

جمهورية العراق  
وزارة التعليم العالي والبحث  
العلمي  
الجامعة المستنصرية  
كلية الإدارة والاقتصاد  
قسم السياحة وإدارة الفنادق

# واقع العلاقة بين مؤسسات التعليم السياحي وسوق العمل السياحي في العراق دراسة تحليلية

رسالة تقدم بها الطالب

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إلى مجلس كلية الإدارة والاقتصاد في الجامعة المستنصرية وهي جزء  
من متطلبات نيل درجة الماجستير في علوم السياحة وإدارة الفنادق

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## *Abstract*

The managers in the tourism working organizations which employs the graduates of tourism education institutions, claim that these graduates are not matching neither in quantity nor in quality with the real needs of these organizations and these graduates have no qualifications and skills which may fulfill the actual needs of tourism market, because tourism education from their point of view, the managers, suffer of clear defect shown in the old ways of teaching and the shortage in the practical side and the education in these institutions is not matching for the qualification standards adopted by the international tourism organization. While the officials in the tourism education institutions claim that the tourism works do not consider their extraordinary conditions and are not aware the dependent relation between the two sides in that these organizations do not provide chances for training and employing. For these graduates because of the corruption in this sector which the role of the public sector disappear for the favor of the private sector which overcome the importance tourism organizations which in spite of their old age, it represent the only way for the students of the tourism teaching institutions and between these two claims there are many factors and reasons stand behind the backwardness and the disconnect between tourism teaching institutes and the tourism work market and this represent real problem stand in the face of tourism development operation in Iraq because these is an assumption says that the demand on the educated people is higher than others in any kind of the kinds of the working markets and this made the tourism advanced states pay great attention to

the tourism teaching for its role in building and forming human resource accruing the basic skills, knowledge and experiences which lead to the increasing of the work chances and lessening the unemployment. So this study focus on the reality of tourism teaching institutes in Iraq and their defects in relation to the tourism work market, which represent one of the most important reason which stand against the development of tourism and because the building of tourism working force has many effects in the tourism work market in the way that the skills and the knowledge of the working force may go with certain pattern of works matching them, so the absence of this matching leads to big unemployment in the tourism working force. For this reason we made this thesis to achieve number of goals.