

المستخلص

فؤاد يوسف عبد الرحمن. تاثير تقانة المعلومات في بعدي تصميم العمل والهندسة البشرية :
دراسة استطلاعية في رئاسة الجامعة المستنصرية (اطروحة دكتوراه).- الجامعة المستنصرية :
كلية الادارة والاقتصاد: الاقتصاد ، ٢٠١٠ .

This study is based on an idea ;"There is an active role of information technology to react qualative change In the managerial , scientific and technical procedures in mustansiriayh university to Redesign the jobs by electronic approach , contribute in redrawing the jobs , that result from missing the fitness between the mentality physical and psychological chanacters of peoples with the standards of type " .

Environment , locatin , and tools which used in job , and missing the rules of ergonomics in building and designning the jobs .

The study aim to determine the impect of information technology as " independent variable " in Redesigning jobs and ergonomics as " dependent variables " in study university . Hence the study depend on the descriptive and analytical approach in treating its variables depending on many measurements dealing with an objectives and nature of study university the study problem has expressed by a group of scientific and theoritical questions , which expressed by assumed model and assumptions.

The study has applied on a community of (89) officials in different levels such as ; manager , head of department and super viser of sub division . Data were collected by using a questionnaire of (65) questions a bout the study dimensions .

The questionnaire submitted to descriptive and statistical analyzing by mean of the computer to extract the results using the statistical application (SPSS ver -10) .

The study have reached to a group of conclusions , the important one is " there is a significant impact between study variables in general in study university , that explained the fitness of study hypothesis in different percentage , the researcher presented some recommendations due to the conclusions , in addition to suggest jobs description model and mentality , physical and psychological tests model depending on official information card , which can be mechanization on the computer .